



HANS HAGEMAN

Speaker | Social Entrepreneur | Leadership & AI Strategist

Founder, Querencia Leadership Inc. | Founder, Hans Hageman Advisory
Princeton University | Columbia Law School
Robin Hood Heroes Award | Yass Prize Semifinalist
Host, Older But Stronger · Co-host, Cultivating Resilience (Farm Aid)

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ABOUT HANS

Hans Hageman has spent three decades building institutions that transform young lives. He founded the East Harlem School at Exodus, created the first breathwork coaching certification for incarcerated teens at Goshen Secure Center, a maximum-security prison for teenage boys, and has advised leaders from Harlem classrooms to the Baltimore Police Department. Today he leads Querencia Leadership Inc., a nonprofit pioneering antifragility-based youth development, and Hans Hageman Advisory, where he helps organizations implement AI and build stronger leaders. He has trained educators, Fortune 500 executives, and government agencies.

SIGNATURE TOPICS

Beyond Resilience: Building Antifragile Youth

Why bouncing back isn't enough. How to prepare young people to grow stronger through adversity, not just survive it.

AI for Nonprofits: Practical Strategy, Real Results

Cutting through the hype. How mission-driven organizations can use AI to save time, raise more, and multiply impact without losing the human touch.

Leadership Under Pressure

Lessons from Harlem classrooms, police departments, and boardrooms on managing emotions, energy, and teams when the stakes are highest.

The Forge: Redefining Masculinity for the Next Generation

Addressing the male youth crisis through structured challenge, mentorship, and purpose-driven development across physical, mental, relational, and purpose domains.

From Surviving to Thriving: Wellness as a Leadership Skill

Why emotional regulation and mental clarity aren't soft skills; they're the foundation of effective leadership at every level.

IDEAL FOR

- Education & Youth Development Conferences
- Nonprofit Leadership Summits
- AI & Technology in Social Impact Events
- School Districts & Youth-Serving Organizations
- Corporate Leadership Retreats
- Government & Policymaker Briefings
- Faith-Based & Community Organizations

AVAILABLE FORMATS

- Keynote Address (30 to 60 min)
- Workshop / Half-Day Training
- Panel Participation & Moderation
- Fireside Chat / Interview Format
- Multi-Day Leadership Intensive
- Virtual / Hybrid Presentations

WHAT AUDIENCES TAKE AWAY

- A clear framework for building strength through challenge, applicable to youth programs, teams, or personal leadership.
- Practical AI implementation strategies they can start using immediately, tailored to mission-driven organizations.
- Fresh perspective on why conventional resilience approaches leave a critical gap, and what fills it.
- Actionable tools for managing energy, emotions, and decision-making under pressure.

"Resilience helps you bounce back to where you were. Antifragility helps you become better than you've ever been."

Hans Hageman

BOOKING INQUIRIES

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